

## ORLC Council Minutes January 10, 2021

The council met via Zoom (Covid 19). President Amanda Cook called the meeting to order. Also present were Jordan Gackle, Christine Henderson, Jeremy Nitschke, Heidi Kaatz & Beth Andrys. Pastor Jordan opened with prayer. Minutes were read. A motion to amend \* & accept was made by Jeremy, seconded by Christine. Motion carried. Christine read the treasurers report. The December bank statement had not yet been mailed but it was determined that although giving was down in 2020, expenses were down some, as well. Motion to approve made by Beth, seconded by Jeremy. Motion carried.

### Committee Reports

#### **Evangelism:**

**Stewardship:** Christine offered to write something for the annual report about stewardship in 2020.

**Worship:** Heidi submitted a worship report for the annual report.

#### **Technology:**

**Property:** Jeremy will check on the eaves next to the back door of the church.

**Youth:** Praise for the virtual SS Christmas program & thanks to Sarah. LL mission trip was discussed. It was planned for June but may be postponed due to COVID-19 & unrest in DC.

#### **Fellowship:**

**Unfinished Old Business:** The pastoral committee (Arden Fuher) met with Pastor Jordan on 1/6 to discuss wages & compensation. It was recommended that the council consider an increase in housing allowance (in accordance with LaMoure County HUD 2019) & pay for half of his utilities. The increase in housing that would reflect his half-time position, as would an allowance for utilities (\$250/mo). A bonus to thank the entire Gackle family for their participation in online services during the pandemic was also recommended by the committee. Heidi questioned why a portion of Pastor Jordan's health insurance wasn't included in his salary, as is the norm in other churches. Pastor Jordan said for tax reasons, he preferred to purchase the marketplace insurance in which he was currently enrolled, in exchange for the increase in housing allowance. He expressed that he would appreciate the increase in housing/utilities & the bonus. After much discussion, Jeremy made a motion to increase housing allowance/utilities from \$349.54/mo to \$625/month, Beth seconded & motion passed. Heidi made a motion to give the family a \$2,500 bonus, Christine seconded & motion passed. The council will also increase salary by the amount determined in the existing scale, as in past years (\$.50/hour). It was noted that a committee needs be formed to upgrade the current compensation schedule. The increase in compensation is shown below.

	<u>2020</u>	<u>2021</u>
Housing:	\$ 4,166.67	\$ 7,500.00
Base Pay:	\$18,720.00	\$19,240.00
SS/Medicare:	\$ 1,432.08	\$ 1,471.86
Total Compensation:	\$24,318.75	\$28,211.86
Pandemic Bonus:		\$ 2,500.00

**New Business:** There is one 1-year term & two 3-year terms to be filled on council. There was discussion about encouraging an increase in congregational offerings in order to meet the needs of the church.

#### **Pastor's Report:**

Amanda adjourned the meeting & meeting closed with the Lord's Prayer.

\*Jamie L. & Beth are on the 2020 nominating committee

\*Beth & Cameron Y. are on the 2020 auditing committee